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**PART I - NOTIFICATIONS BY GOVERNMENT, HEADS OF DEPARTMENTS
AND OTHER OFFICERS**

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NOTIFICATIONS BY GOVERNMENT
FINANCE DEPARTMENT
(HR.IV-FR&LR)

Memo.No.1082740/4/HR.IV-FR&LR/2020.

Dated : 02/05/2020.

PATERNITY LEAVE TO MALE GOVERNMENT EMPLOYEE- COMBINATION WITH
OTHER REGULAR LEAVE - CERTAIN CLARIFICATION - ISSUED.

Ref : 1. G.O.Ms.No.231, Fin. (FR.I) Dept., Dated: 16.09.2005.

2. eofile Computer No.1075843 from GAD, A.P. Secretariat, Velagapudi.

In the reference 1st cited, it was ordered that the competent authority may grant paternity leave on full pay to married male Government employees, temporary or permanent for a period of 15 days subject to the condition that it shall be granted to those with less than two surviving children.

In the reference 2nd cited the General Administration Department requested to clarify whether the Paternity Leave be combined with Earned Leave. However there is no mention in the rules in this regard.

Government hereby clarify that if the necessity arises i.e., the new born child needs male parent attention; the paternity leave may be combined with the regular leave other than casual leave and optional holidays in the lines of maternity leave.

K VEERA VENKATA SATYANARAYANA,
Secretary to Government (B&HR).